



1st February, 2024

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai - 400 001. Code No. 507880	National Stock Exchange of India Ltd. Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051. Code - VIPIND
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Subject: Change in Senior Management

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you about the below mentioned changes in the Company's Senior Management Personnel:

1. Mr. Akash Shukla, has been appointed as Vice President - Human Resource with effect from 1st February, 2024.
2. Mr. Anup Sur, presently working as Vice President - Supply Chain Management is re-designated as Vice President - Demand Planning, IT and Systems., with effect from 1st February, 2024.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,
Yours faithfully,
For V.I.P. Industries Limited

Anand Daga
Company Secretary & Head - Legal

Encl: As above

VIP INDUSTRIES LIMITED

Registered Office: DGP House, 5th Floor, 88C, Old Prabhadevi Road, Mumbai 400 025. INDIA.
TEL: +91 (22) 6653 9000 FAX: +91 (22) 6653 9089 EMAIL: corpcomm@vipbags.com WEB: www.vipbags.com
CIN - L25200MH1968PLC013914



Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Mr. Akash Shukla	Mr. Anup Sur
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment	Re-designation
2.	Date of appointment/cessation (as applicable) & term of appointment	1 st February, 2024 Terms of appointment: Full Time Employment.	1 st February, 2024 Terms of appointment: Full Time Employment.
3.	Brief profile (in case of appointment)	<p>Mr. Akash Shukla has over two decades of experience across roles in HR Business Partnering, Leadership and Organisation Development, Talent Management Assessment & Development Centers, Compensation & Benefit Performance Management, Change Management & Industrial relations across various industries like Cement, Tyre, FMCG, IT, & Engineering.</p> <p>Before joining VIP Industries Limited, he had worked with Niine Pvt Ltd, where he was designated as Chief Human Resources Officer (CHRO), leading Talent Acquisition, Performance Management,</p>	<p>Mr. Anup Sur has over two decades of experience across roles in Planning & Fulfillment and Sales & Distribution. Before joining VIP Industries Limited, he had worked with various Companies like Bajaj Auto Ltd. Akzo Nobel Paints, Godrej Sara Lee, and Berger Paints.</p> <p>Mr. Anup Sur holds a Bachelor's Degree in Electrical Engineering and has done his PGDBM from XIM, Bhubaneswar.</p>

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		<p>Compensation & Benefits, and HR Compliance. He has also worked with various Companies like Tata Sky, Bunge India, General Electric, PepsiCo, CEAT, and Dalmia Cement etc.</p> <p>Mr. Akash Shukla is an Engineering graduate from Bhilai Institute of Technology. Mr. Akash Shukla also holds MBA from SIBM, Pune and has Green Belt in Six Sigma application.</p>	
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable	

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